SCA Society Update Ministry & Budget Planning

SCE/SCS School Councils
April/May 2023





Society Mandate

- 1. Ensure theological and ministry alignment with SPAC.
- 2. Ensure that the culture of SCA is marked by grace, encouragement, and hope.
- 3. Ensure that SCA staff are cared for and supported.
- 4. Create spiritual formation philosophies, strategies, and in some cases curriculum.
- 5. Develop an annual ministry plan and budget.
- 6. Define and measure Spiritual Programming Success Factors for reporting to the SPACS Board of Elders and EIPS.
- 7. Resource the SCAS office and office staff.
- 8. Implement the Vision of SCA by working with the principals to determine and implement strategic direction.
- 9. Represent SCAS in relationship with EIPS, ensuring a healthy relationship.

Society Board Members

Two new Board Directors:

- 1.Teresa Tessier
- 2.Mark Hauca

Nate Peters returning for second term as Chair

Programming

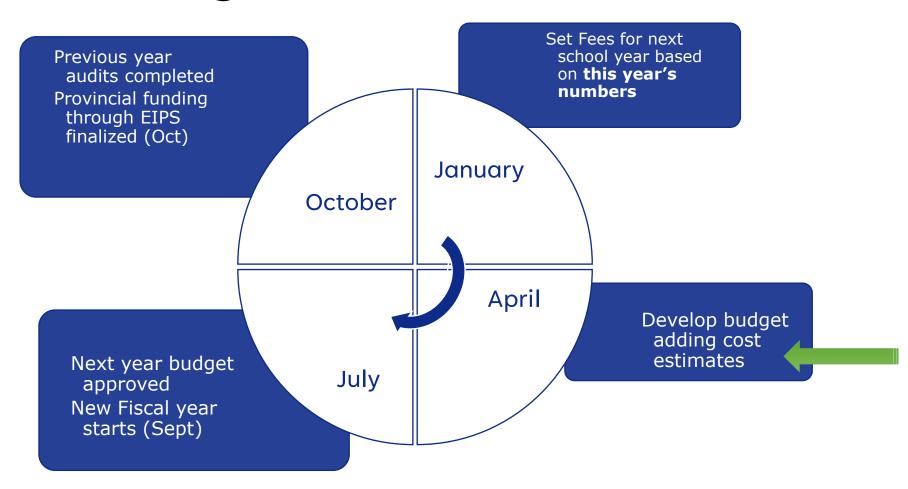
Administered by the Principals

Board = Ends, Principal = Means

Ministry Planning: Key Strategies for 2023/2024

- 1. Missions
- 2. Community Building
- 3. Succession Planning
- 4. Christian Worldview Training/Flourishing Schools

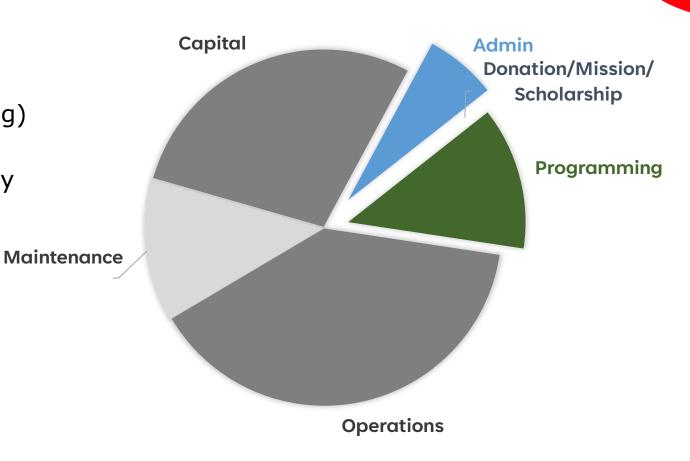
Annual Budget Process



Budget Planning 23/24

Today:

- Programming (fees)
- Missions / Fundraising (fundraising)
- Administration (fees)
- Everything that's outside of facility and capital costs



Budget Planning 23/24

- Review the past year's budget and discuss next year
 - Programming (fees)
- \$237K Staff: Campus Pastors / 2nd Assistant Principals
 - \$76K Student Focus: Chapels / Spiritual Emphasis / Curriculum Development
 - \$55K Staff Focus: ACSI Membership & Conference, Christian PD Days
 - \$6K Community Focus: Community Building / Compassion
 - Missions / Fundraising (fundraising)
 - Administration (fees)
 - \$97K Salaries / Benefits / Accounting FTE (SPAC) / Management FTE (SPAC)
 - \$19K Bad Debt (non-payers)
 - \$53K Professional / Insurance / Office Costs

Thank You

Questions?