

SCA SPIRITUAL PROGRAMMING SUCCESS FACTORS

May 2023 Update

OVERVIEW

- **Objective:**






- This presentation is to help EIPS and the Society to understand several key spiritual programming success factors for Strathcona Christian Academy Elementary School (SCE) and Strathcona Christian Academy Secondary School (SCS). The intent is to continuously evaluate and improve the Christian programming at SCE and SCS.
- The December update is an internal health check that is to be reviewed by the Society and SCE/SCS Administration.
- The May update is intended to be a discussion between the Society and EIPS leadership and shared with parents and caregivers at School Council.

- **Content:**





- The categories of the spiritual success factors are as follows:

| Stakeholder | Key Performance Indicators (KPIs) |
|------------------------|--|
| Students/SCA Community | In School Activities |
| | Mission Trips |
| Staff/EIPS | Spiritual Support |
| | Principal Alignment and Staff Planning |
| | Relationship |
| Parents | In School Activities |




STUDENTS – IN SCHOOL ACTIVITIES

| Measure | Target KPI | December KPI | May KPI | On Target? | Comments |
|---|--|--------------|------------|---|--|
| Morning Devotions - Elementary | 98% (Every morning) | 100% | 100% |  | Homeroom teachers lead 5-10 min devotionals in the morning. |
| Morning Devotions - Secondary | 98% (Every morning) | 100% | 100% |  | Pastor Jordie leads school wide devotionals on Monday mornings which are also available online for parents & school community. First block teachers lead devotionals with their classes. Goal is for every student to have had a class devotion led by Pastor Jordie. |
| Chapel - Elementary | 10 per year | 4/10 – 40% | 9/10 – 90% |  | School wide chapels occur once a month. Parents & school community are welcome to attend. |
| Chapel - Secondary | 5 per year | 3/5 – 60% | 5/5 – 100% |  | School wide chapels held in the building, led by Pastor Jordie. For 2023/2024, SPAC will lead school wide chapels so kids have an intentional connection to SPAC. |
| Spiritual Emphasis Event/Retreat - Elementary | 98% Attendance (One day for Grade 4, 5 and 6) | 98% | 98% |  | Grades 4, 5 & 6 each have a one day retreat in September to build relationships with each other and their teachers at Camp VanEs, Birch Bay & Nakamun |
| Spiritual Emphasis Event/Retreat - Secondary | 98% Attendance (One for Grades 7, 10 & 12) | 66% | 100% |  | Held half day Spiritual Emphasis Retreats for Grades 7 & 10 in the fall. Grade 12 will be held on June 5. For 2023/2024, every grade will have a retreat. |
| Bible Class/Curriculum - Christian studies for Secondary | 98% impacted by Christian Studies | 100% | 100% |  | Pastor Jordie implemented new Junior High Bible curriculum in 2022 that he wrote. Every student within the school year is scheduled to take a Bible class. (We have 2 semesters). EIPS is in the process of supporting a more current scope and sequence for all Christian schools (K-9). |
| Access to Campus Pastors | 1 FTE per School | 100% | 100% |  | Pastors Cook, Maxwell & Tuckwold New this year, SCS has Ms. Theberge on staff who has Pastoral experience and oversees the Reset room. |



SCA COMMUNITY – MISSIONS TRIPS

| Measure | Target KPI | December KPI | May KPI | Status | Comments |
|--|--|--------------|---------|---|--|
| Elementary - Annual Exchange Program | One plan per year | 0% | 100% |  | Sent a team in March made up of SCE & SCS staff and parents to FFHM. 10 individuals from SCE community went down. |
| Elementary - Missions Giving Program | One plan per year | 0% | 100% |  | Great Day of Giving (50/50), goal is to raise \$50,000 for a soccer field for FFHM-Achieved goal and beyond. |
| Secondary - Missions or Service Event Involvement | Every student part of missions/service event | 100% | 100% |  | Every student has an opportunity to participate in student/teacher led events. Sr High students that take Missions classes have hands on opportunities. Lead 9 students went to Vancouver to serve. Missions National went to Teen Ranch in ON to serve. |
| Missions 10/20/30 Classes | 3 Mission classes being held | 100% | 100% |  | 85 Students registered in Missions National & Local 10/20/30 (27% of High School students). |






STAFF/EIPS – SPIRITUAL SUPPORT

| Measure | Target KPI | December KPI | May KPI | Status | Comments |
|--|---|--------------|---------|--|--|
| Morning Staff Devotions - Elementary | 98% (3 per week) | 40% | 90% |  | 3 staff devotions per week Mondays: Certificated Staff Prayer groups Tuesdays: All Staff, led by Pastor Cook Thursdays: Certificated Staff Worship |
| Morning Staff Devotions - Secondary | 98% (3 per week) | 40% | 90% |  | Mondays: All staff led by staff Tuesdays: Certificated Prayer groups Thursdays: Led by Campus Pastors Staff meetings start with a devotion |
| Joint Christian PD Day & Christian Worldview Training <i>(Previously ACSI Conference & First Year Teacher Training on Christian Worldview)</i> | 98% Attendance by all Teachers -3 sessions throughout the year | 98% | 98% |  | In October, SCS, SCE & FSCS joined together with speaker Neil DeRoo for Christian PD. The 3 joined together again in February for a joint Staff Meeting featuring Neil DeRoo. In May they are together for Christian PD at Camp Van Es. For 2023/2024 they have signed Neal DeRoo up for another 3 sessions. |

STAFF/EIPS – PRINCIPAL ALIGNMENT, STAFF PLANNING & RELATIONSHIP

| Measure | Target KPI | December KPI | May KPI | Status | Comments |
|--|--|--------------|---------|---|--|
| Society Participation in Interviews | 100% of Society Participation in Interviews | N/A | N/A |  | Currently no interviews taking place |
| New Principal Planning Involvement | Includes pre-engagement with potential future candidates | N/A | N/A |  | Ongoing with Society Leadership...meeting with SCE, SCS & FSCS Admin teams in regard to their future plans |
| Principal Performance (Discussion) | N/A | N/A | N/A | N/A | |
| Alternative Program Agreement Review (Discussion) | N/A | N/A | N/A | N/A | MOU coming up for renewal in 2025 |

PARENTS

| Measure | Target KPI | December KPI | May KPI | Status | Comments |
|--|--|---|--|---|---|
| Family Commitment Form Signed | 100% | -EIPS Registration Commitment Statement Society Docusign | % - EIPS Registration Commitment Statement Society Docusign |  | Forms sent out in March after EIPS Re-registration. 97% signed for 2021/2022 85.7% signed for 2022/2023 69% Signed for 2023/2024 |
| Alternative Program Fees Paid | 97.5% | 94.1% | 99% |  | 7 families have not paid fees to date (down from 16 in December) |
| Fee Assistance Provided | 2.5% | 1.6% | 2.35% |  | 17 families receiving fee assistance for 2022/2023 (up from 11) |
| New Parent Meet & Greet/Orientation | 98% | 50% | 100% |  | SCE meets with each family and student that comes. SCS hosted 2 New Parent Orientations in March & April and another one is booked for June. |
| School Council Engagement | 3 Meetings per school per year at both School Councils | 100% | 100% |  | Society has attended all School Council meetings so far this year (6/6). Council Chairs attended September & March Society meetings. |